

No matter where you are in your career, what position you are in, the type of goals you have (progressing up the career ladder or widen your skills and develop in the role you are in) there are a wealth of opportunities available to you at Mark Holt & Co and Your Tax Partners.

To help explain them, we will start by sharing with you the roles we have and look to fill in our team: Tax Assistant, Tax Senior, Tax Manager and Tax Consultant.

Tax Assistant - A tax assistant helps clients, both individuals and businesses, comply with the tax laws and regulations by supporting them and the team with assisting with the preparation and filing of tax returns to assisting with tax audits and resolving any issues that arise. They also learn other new skills by assisting experience colleagues in how to form a company, approach HMRC for clearance, plan tax efficient remuneration and more.

Chloe Grantham, Tax Assistant “I like how we get involved in a variety of work. How every day is different even as an assistant I’m working on anything from tax returns to trademark reports. You get to see and be involved in so many business scenarios that your insight into business is incredible.”

Tax Senior - This role can involve both advisory and compliance aspects, or be compliance only. The person will have some experience working in tax for at least three years, and will build on their skills with the support of experienced colleagues but will also be able to work alone and as part of a Team as and when required. They will prepare and primarily review Tax Returns.

Tax Manager – A tax manager contributes heavily towards the operation of our tax department and includes both compliance, and also advisory work if that is part of their desired career path.

- Deliver tax services in compliance with laws and regulations
- Build Team and client relationships
- Support the firm and team across the compliance process
- Review Tax Returns
- Identify tax risks

Mark Forshaw, Tax Senior “YTP offers not only the opportunity but the ability to achieve it in a tax team with a breadth of experience... You are in control of your development and there is support if you want it.”

Tax Consultant - The role involves the delivery of tax planning and tax advisory services with the support of the Tax Director. This will entail transactions comply with legislation, proactively using government tax incentives for the benefits of our clients.

As you can see all of our roles consist of you getting exposure to a variety of work from compliance to advisory and both personal and corporate tax. You are not pigeon holed to complete one task all day every day.

However, if there was one area of tax you would like to succeed in then we would create this opportunity for you. Whether it is more focused jobs or supporting you in studies available we would tailor our support to you.

Building your career in tax does not always mean developing your technical skills it can mean building your soft skills. Soft skills are just as important – we become experts by teaching someone else and a Happy Team is a successful Team.

Contact us today if you'd like to find out more on our available roles and begin your new journey.

recruitment@markholt.co.uk **01752 220979**